HMS CIP 2019-20

Hanceville Middle School

**Vision**
Quality education for every student, every day!

**Mission**
HMS will provide challenging academic and extra-curricular activities to ensure student success.

**Beliefs**
HMS will give our students quality educational opportunities in every class, each day. We will have a culture that leads to respect of teachers and peers and prepare students for life in the real world. We will give students the ability to use technology in their lessons as they look to the future.

**Achievement and Growth**

- **Objectives**
  - Provide opportunities for learning and high expectations to support student achievement and growth.

**Performance Management**

- **Objectives**
  - Provide program and processes to manage data and evaluate the implementation of initiatives.

**Learning Supports**

- **Objectives**
  - Provide professional learning opportunities that support a culture to increase student achievement.
  - Increase opportunities for stakeholder involvement

**Critical Initiatives**

- **Objectives**
  - Implement intervention practices to increase student achievement.
  - Enhance standards based instruction through data collaboration, lesson development, and coaching opportunities
  - Utilize technology resources to enrich student engagement opportunities and promote instructional support options

**Critical Initiatives**

- **Objectives**
  - Provide learning opportunities to increase educator effectiveness.
  - Implement learning program to increase student achievement.
  - Promote cultures which support highly engaged and effective students, teachers, staff, and leadership.
  - Initiate collaborative opportunities for stakeholder involvement

**Key Measures**

- **Achievement and Growth**
  - RTI documentation
  - Student progress reports
  - Student classroom grades
  - Standardized test data
  - Educator Effectiveness & Walk-throughs by admin.
  - ELEOT observations
  - Data, grade, and subject meeting action plans
  - Test Assessment Data / Technology usage report

- **Performance Management**
  - Frontline
  - ELEOT
  - Mid-Year Review Reports

- **Learning Supports**
  - Usage Reports
  - Student Data
  - Survey Reports
  - Reports from programs
  - Survey Results
  - Survey Reports

**Vision**

**Mission**

**Beliefs**

**Achievement and Growth**

**Performance Management**

**Learning Supports**

**Critical Initiatives**

**Key Measures**

**Strategy Map**

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